

Attn: Omar

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE
DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA
PUBLIC UTILITIES CODE, SECTIONS 465, 466 AND 467

Issue Date of Determination: September 20, 2000

Determination: ALA-2000-1
Supersedes Det.: ALA-99-1

Expiration Date of Determination: April 30, 2003. Effective until superseded by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Locality: Alameda County
Craft: Janitor/Cleaner

Wage Rate:	Classification	Basic Straight Time Hourly Rate
	Janitor/Cleaner Expires 5/31/01	\$8.74
	Effective 6/1/01	\$9.39
	Effective 6/1/02	\$10.04

Employer Payments: (Public Utilities Code Section 465)

Health and Welfare: \$1.19 per hour for 6 months to 12 months
\$1.80 per hour for 12 months or more
Effective March 1, 2001 there will be an increase of \$0.10.
Effective March 1, 2002 there will be an increase of \$0.10.

Paid Holidays: Six (6) holidays per year or \$0.20 per hour.

Paid Vacation: Five (5) days after 1 year of service or \$0.17 per hour and ten (10) days after 3 years of service or \$0.34 per hour.

Paid Sick Leave: Three (3) days per year or \$0.10 per hour.

Effective June 1, 2001:

Paid Holidays: Six (6) holidays per year or \$0.22 per hour.

Paid Vacation: Five (5) days after 1 year of service or \$0.18 per hour and ten (10) days after 3 years of service or \$0.36 per hour.

Paid Sick Leave: Three (3) days per year or \$0.10 per hour.

Effective June 1, 2002:

Paid Holidays: Six (6) holidays per year or \$0.23 per hour.

Paid Vacation: Five (5) days after 1 year of service or \$0.19 per hour and ten (10) days after 3 years of service or \$0.39 per hour.

Paid Sick Leave: Three (3) days per year or \$0.115 per hour.

Recognized Holidays: New Year's Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day and one floating holiday.

Overtime Rate: Pursuant to Title 8 of the Code of Regulations (Industrial Welfare Commission Order No. 2000), no employee eighteen (18) years of age or over and to employees sixteen (16) or seventeen (17) years of age who are not required by law to attend school, and are not otherwise prohibited by law from engaging in the subject work, shall be employed more than eight (8) hours in any workday or more than forty (40) hours in any workweek unless the employee receives one and one-half (1 ½) times such employee's regular rate of pay for all hours worked over forty (40) hours in the workweek. Eight (8) hours of labor constitutes a day's work. Employment beyond eight (8) hours in any workday or more than six (6) days in any workweek is permissible provided the employee is compensated for such overtime at not less than:

(A) One and one-half (1 ½) times the employee's regular rate of pay for all hours worked in excess of eight (8) hours up to and including twelve (12) hours in any workday, and for the first eight (8) hours worked on the seventh (7th) consecutive day of work in a workweek; and

(B) Double the employee's regular rate of pay for all hours worked in excess of twelve (12) hours in any workday and for all hours worked in excess of eight (8) hours on the seventh (7th) consecutive day of work in a workweek.

Mileage: Employees required to furnish own vehicle between locations shall be reimbursed at the rate of \$0.25 per mile.