

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE
DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA
PUBLIC UTILITIES CODE, SECTIONS 465, 466 AND 467**

Determination: HUM-91-1
Supersedes Det: HUM-87-1

Issue date of determination: February 1, 1991

Expiration date of determination: March 31, 1992, effective until superseded by the Director. Contact the Division of Labor Statistics and Research for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Locality: Humboldt County

Craft: Janitor/Cleaner

Wage rate

Classification

Basic straight-time
hourly rate

Janitor/Cleaner

\$5.00

Employer payments: (Public Utilities Code Section 465)

Paid holidays: Six (6) holidays per year or 12¢ per hour.

Paid vacation: Five (5) days after one (1) year of service or 10¢ per hour, six (6) days after two (2) years or 12¢ per hour, seven (7) days after eight (8) years or 13¢ per hour, eight (8) days after twelve (12) years or 15¢ per hour, nine (9) days after fifteen (15) years or 17¢ per hour, ten (10) days after twenty (20) years or 19¢ per hour.

Recognized holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

Overtime: Pursuant to Title 8 of the Code of Regulations (Industrial Welfare Commission Order No. 5-89), no employee eighteen (18) years of age or over and no employee sixteen (16) or seventeen (17) years of age who are not required by law to attend school, shall be employed more than eight (8) hours in any workday or more than forty (40) hours in any workweek unless the employee receives one and one-half (1 1/2x) times such employee's regular rate of pay for all hours worked over forty (40) hours in the workweek. Employment beyond eight (8) hours in any workday or more than six (6) days in any workweek is permissible provided the employee is compensated for such overtime at not less than: (1) One and one-half (1 1/2x) times the employee's rate of pay for all hours worked in excess of eight (8) hours up to including twelve (12) hours in any workday, and for the first eight (8) hours worked on the seventh (7th) day of work; and (2) Double the employee's regular rate of pay for all hours worked in excess of twelve (12) hours in any workday and for all hours worked in excess of eight (8) hours on the seventh (7th) day of work in any workweek.