

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA PUBLIC UTILITIES CODE, SECTIONS 465, 466 AND 467

Issue Date of Determination: April 22, 2004

Determination: ALA-2004-1
Supersedes Det: ALA-2000-1

Expiration Date of Determination: April 30, 2008* Effective until superseded by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Locality: Alameda County
Craft: Janitor/Cleaner

Wage Rates:	Classification		Basic Straight-Time Hourly Rate
	Janitor/Cleaner	Expires 04/30/05	\$10.14
		Effective 05/01/05	\$10.29
		Effective 05/01/06	\$10.54
		Effective 05/01/07	\$11.04

Employer Payments: (Public Utilities Code Section 465)

Health & Welfare: \$2.92 per hour.

Effective 4/1/05, there will be an increase of \$0.36.

Effective 4/1/06, there will be an increase of \$0.34.

Effective 4/1/07, there will be an increase of \$0.33.

Paid Holidays: Six (6) holidays per year or \$0.23 per hour.

Paid Vacation: Five (5) days after 1 year of service or \$0.20 per hour; Ten (10) days after 3 years of service or \$0.39 per hour.

Paid Sick Leave: Three (3) days per year or \$0.12 per hour.

Effective 5/1/05

Paid Holidays: Six (6) holidays per year or \$0.24 per hour.

Paid Vacation: Five (5) days after 1 year of service or \$0.20 per hour; Ten (10) days after 3 years of service or \$0.40 per hour.

Paid Sick Leave: Three (3) days per year or \$0.12 per hour.

Effective 5/1/06

Paid Holidays: Six (6) holidays per year or \$0.24 per hour.

Paid Vacation: Five (5) days after 1 year of service or \$0.20 per hour; Ten (10) days after 3 years of service or \$0.41 per hour.

Paid Sick Leave: Three (3) days per year or \$0.12 per hour.

Effective 5/1/07

Paid Holidays: Six (6) holidays per year or \$0.25 per hour.

Paid Vacation: Five (5) days after 1 year of service or \$0.21 per hour; Ten (10) days after 3 years of service or \$0.42 per hour.

Paid Sick Leave: Three (3) days per year or \$0.13 per hour.

Recognized Holidays:

New Year's Day, 4th of July, Labor Day, Thanksgiving Day, and Christmas Day and one Floating Holiday.

Straight-time Hours: Eight (8) hours per day. A week's work shall consist of five (5) consecutive days.

Overtime Rate: All work performed in excess of 8 hours per day and on the 6th day shall be paid at one and one-half times (1 ½ X) the basic hourly rate. All work performed on the 7th day shall be paid double (2X) the straight-time hourly. Work on a holiday shall be paid at one and one-half (1 1/2X) times the basic hourly rate in addition to the regular day's pay.

Travel and Subsistence: Employees required to furnish own vehicle between locations shall be reimbursed at the rate of \$0.25 per mile.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA PUBLIC UTILITIES CODE, SECTIONS 465, 466 AND 467

Issue Date of Determination: April 22, 2004

Determination: CON-2004-1
Supersedes Det: CON-2000-1

Expiration Date of Determination: April 30, 2008* Effective until superseded by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Locality: Contra Costa County
Craft: Janitor/Cleaner

Wage Rates:	Classification		Basic Straight-Time Hourly Rate
	Janitor/Cleaner	Expires 04/30/05	\$9.74
		Effective 05/01/05	\$9.89
		Effective 05/01/06	\$10.14
		Effective 05/01/07	\$10.64

Employer Payments: (Public Utilities Code Section 465)

Health & Welfare: \$2.92 per hour.

Effective 4/1/05, there will be an increase of \$0.36.

Effective 4/1/06, there will be an increase of \$0.34.

Effective 4/1/07, there will be an increase of \$0.33.

Paid Holidays: Six (6) holidays per year or \$0.22 per hour.

Paid Vacation: Five (5) days after 1 year of service or \$0.19 per hour; Ten (10) days after 3 years of service or \$0.37 per hour.

Paid Sick Leave: Three (3) days per year or \$0.11 per hour.

Effective 5/1/05

Paid Holidays: Six (6) holidays per year or \$0.23 per hour.

Paid Vacation: Five (5) days after 1 year of service or \$0.19 per hour; Ten (10) days after 3 years of service or \$0.38 per hour.

Paid Sick Leave: Three (3) days per year or \$0.11 per hour.

Effective 5/1/06

Paid Holidays: Six (6) holidays per year or \$0.23 per hour.

Paid Vacation: Five (5) days after 1 year of service or \$0.20 per hour; Ten (10) days after 3 years of service or \$0.39 per hour.

Paid Sick Leave: Three (3) days per year or \$0.12 per hour.

Effective 5/1/07

Paid Holidays: Six (6) holidays per year or \$0.25 per hour.

Paid Vacation: Five (5) days after 1 year of service or \$0.20 per hour; Ten (10) days after 3 years of service or \$0.41 per hour.

Paid Sick Leave: Three (3) days per year or \$0.12 per hour.

Recognized Holidays:

New Year's Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day and one Floating Holiday.

Straight-time Hours: Eight (8) hours per day. A week's work shall consist of five (5) consecutive days.

Overtime Rate: All work performed in excess of 8 hours per day and on the 6th day shall be paid at one and one-half times (1 ½ X) the basic hourly rate. All work performed on the 7th day shall be paid double (2X) the straight-time hourly. Work on a holiday shall be paid at one and one-half (1 1/2X) times the basic hourly rate in addition to the regular day's pay.

Travel and Subsistence: Employees required to furnish own vehicle between locations shall be reimbursed at the rate of \$0.25 per mile.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA PUBLIC UTILITIES CODE, SECTIONS 465, 466 AND 467

Issue Date of Determination: April 22, 2004

Determination: STC-2004-1
Supersedes Det: STC-2002-1

Expiration Date of Determination: April 30, 2008* Effective until superseded by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Locality: Santa Clara County

Craft: Janitor/Cleaner

Wage Rates:	Classification		Basic Straight-Time Hourly Rate
	Janitor/Cleaner	Expires 04/30/05	\$10.14
		Effective 05/01/05	\$10.29
		Effective 05/01/06	\$10.54
		Effective 05/01/07	\$11.04

Employer Payments: (Public Utilities Code Section 465)

Health & Welfare: \$2.92 per hour.

Effective 4/1/05, there will be an increase of \$0.36.

Effective 4/1/06, there will be an increase of \$0.34.

Effective 4/1/07, there will be an increase of \$0.33.

Pension: \$0.05 per hour

Paid Holidays: Eight (8) holidays per year or \$0.31 per hour.

Paid Vacation: Five (5) days after 1 year of service or \$0.20 per hour; Ten (10) days after 3 years of service or \$0.39 per hour.

Paid Sick Leave: Five (5) days per year or \$0.20 per hour.

Effective 5/1/05

Paid Holidays: Eight (8) holidays per year or \$0.32 per hour.

Paid Vacation: Five (5) days after 1 year of service or \$0.20 per hour; Ten (10) days after 3 years of service or \$0.40 per hour.

Paid Sick Leave: Five (5) days per year or \$0.20 per hour.

Effective 5/1/06

Paid Holidays: Eight (8) holidays per year or \$0.32 per hour.

Paid Vacation: Five (5) days after 1 year of service or \$0.20 per hour; Ten (10) days after 3 years of service or \$0.41 per hour.

Paid Sick Leave: Five (5) days per year or \$0.20 per hour.

Effective 5/1/07

Paid Holidays: Eight (8) holidays per year or \$0.34 per hour.

Paid Vacation: Five (5) days after 1 year of service or \$0.21 per hour; Ten (10) days after 3 years of service or \$0.42 per hour.

Paid Sick Leave: Five (5) days per year or \$0.21 per hour.

Recognized Holidays:

New Year's Day, President's Day, Memorial Day, 4th of July, Labor Day, Thanksgiving Day, Day After Thanksgiving, and Christmas Day.

Straight-time Hours: Eight (8) hours per day. A week's work shall consist of five (5) consecutive days.

Overtime Rate: All work performed in excess of 8 hours per day and on the 6th day shall be paid at one and one-half times (1 ½ X) the basic hourly rate. All work performed on the 7th day shall be paid double (2X) the straight-time hourly. Work on a holiday shall be paid at one and one-half (1 1/2X) times the basic hourly rate in addition to the regular day's pay.

Travel and Subsistence: Employees required to furnish own vehicle between locations shall be reimbursed at the rate of \$0.25 per mile.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA PUBLIC UTILITIES CODE, SECTIONS 465, 466 AND 467

Issue Date of Determination: April 22, 2004

Determination: SMA-2004-1
Supersedes Det: SMA-2002-1

Expiration Date of Determination: April 30, 2008* Effective until superseded by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Locality: San Mateo County
Craft: Janitor/Cleaner

Wage Rates:	Classification		Basic Straight-Time Hourly Rate
	Janitor/Cleaner	Expires 04/30/05	\$10.14
		Effective 05/01/05	\$10.29
		Effective 05/01/06	\$10.54
		Effective 05/01/07	\$11.04

Employer Payments: (Public Utilities Code Section 465)

Health & Welfare: \$2.92 per hour.

Effective 4/1/05, there will be an increase of \$0.36.

Effective 4/1/06, there will be an increase of \$0.34.

Effective 4/1/07, there will be an increase of \$0.33.

Pension: \$0.01 per hour

Paid Holidays: Nine (9) holidays per year or \$0.35 per hour.

Paid Vacation: Ten (10) days after 1 year of service or \$0.39 per hour; Fifteen (15) days after 5 years of service or \$0.59 per hour; Twenty (20) after 15 years of service or \$0.78 per hour

Paid Sick Leave: Five (5) days per year or \$0.20 per hour

Effective 5/1/05

Paid Holidays: Nine (9) holidays per year or \$0.36 per hour.

Paid Vacation: Ten (10) days after 1 year of service or \$0.40 per hour; Fifteen (15) days after 5 years of service or \$0.59 per hour; Twenty (20) after 15 years of service or \$0.79 per hour

Paid Sick Leave: Five (5) days per year or \$0.20 per hour

Effective 5/1/06

Paid Holidays: Nine (9) holidays per year or \$0.36 per hour.

Paid Vacation: Ten (10) days after 1 year of service or \$0.41 per hour; Fifteen (15) days after 5 years of service or \$0.61 per hour; Twenty (20) after 15 years of service or \$0.81 per hour

Paid Sick Leave: Five (5) days per year or \$0.20 per hour

Effective 5/1/07

Paid Holidays: Nine (9) holidays per year or \$0.38 per hour.

Paid Vacation: Ten (10) days after 1 year of service or \$0.42 per hour; Fifteen (15) days after 5 years of service or \$0.64 per hour; Twenty (20) after 15 years of service or \$0.85 per hour

Paid Sick Leave: Five (5) days per year or \$0.21 per hour

Recognized Holidays:

New Year's Day, Memorial Day, 4th of July, Labor Day, Thanksgiving Day, Christmas Day, Floating Holiday, Employees Birthday, and Personal Day

Straight-time Hours: Eight (8) hours per day. A week's work shall consist of five (5) consecutive days.

Overtime Rate: All work performed in excess of 8 hours per day and on the 6th day shall be paid at one and one-half times (1 ½ X) the basic hourly rate. All work performed on the 7th day shall be paid double (2X) the straight-time hourly. Work on a holiday shall be paid at one and one-half (1 1/2X) times the basic hourly rate in addition to the regular day's pay.

Travel and Subsistence: Employees required to furnish own vehicle between locations shall be reimbursed at the rate of \$0.25 per mile.

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE
DIRECTOR OF THE DEPARTMENT OF INDUSTRIAL RELATIONS PURSUANT TO
CALIFORNIA PUBLIC UTILITIES CODE, SECTIONS 465, 466 AND 467**

Determination: SFR-2002-1

Issue Date of Determination: August 8, 2002

Reference: 22-87-17

Superseded Determination: SFR-2001-1

Expiration Date of Determination: July 31, 2003* Effective until superseded by a new determination issued by the Director of the Department of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Locality: San Francisco County

Craft: Janitor/Cleaner

Wage Rate:	Classification	Basic Straight Time Hourly Rate
	Janitor/Cleaner	\$15.65
	0-1950 hours	\$10.855
	1951-3900 hours	\$12.45
	3901-4850 hours	\$14.055

Employer Payments: (Public Utilities Code Section 465)

Health and Welfare: \$475.97 per month or \$2.93 per hour.

Pension: \$7.125 per day or 95¢ per hour

Paid Holidays: Ten (10) holidays per year or 60¢ per hour; 42¢ per hour (0-1950 hrs.); 48¢ per hour (1951-3900 hrs.); 54¢ per hour (3901-4850 hrs.).

Paid Vacation: Two (2) weeks after one year of service or 60¢ per hour, 42¢ per hour (0-1950 hrs.), 48¢ per hour (1951-3900 hrs.), 54¢ per hour (3901-4850 hrs.); three (3) weeks after 5 years or 90¢ per hour, 63¢ per hour (0-1950 hrs.), 72¢ per hour (1951-3900 hrs.), 81¢ per hour (3901-4850 hrs.); four weeks after 12 years or \$1.20 per hour, 83.5¢ per hour (0-1950 hrs.), 96¢ per hour (1951-3900 hrs.), \$1.08 per hour (3901-4850 hrs.).

Paid Sick Leave: Six (6) days per year or 36¢ per hour, 25¢ (0-1950 hrs.), 29¢ (1951-3900 hrs.), 32¢ (3901-4850 hrs.).

Note: Bereavement Leave is three (3) days per occurrence and covers the following family members: father, mother, brother, sister, spouse, child, current mother-in-law and father-in-law.

Straight-time Hours: 7 ½ hours daily.

Overtime and Holiday Rate: Time and one-half the basic straight-time hourly rate is paid for all hours worked in excess of 7 ½ hours daily or 37 ½ hours weekly or 5 consecutive days. Time and one-half the basic straight-time hourly rate plus holiday pay are paid for work on holidays.

Recognized Holidays: New Year's Day, Martin Luther King Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day After Thanksgiving¹, Christmas Day and employee's birthday. If a holiday falls on a Sunday, it shall be observed on the following Monday. If a holiday falls on a Saturday, it shall be observed on the preceding Friday.

Travel and Subsistence:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification or type of worker may be obtained from the Prevailing Wage Unit at (415) 703-4774.

¹ Floating Holiday: The employer shall have the right to replace the Day after Thanksgiving with one floating holiday to be determined by the employer, with the employer giving notice to the employee(s) at least 30 days prior to the Day after Thanksgiving.

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE
DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA PUBLIC
UTILITIES CODE, SECTIONS 465, 466 AND 467**

Determination: PLA-91-1
Supersedes Det: PLA-87-1

Issue date of determination: February 1, 1991

Expiration date of determination: March 31, 1992, effective until superseded by the Director. Contact the Division of Labor Statistics and Research for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Locality: Placer County

Craft: Janitor/Cleaner

Wage rate

Classification

Basic straight-time
hourly rate

Janitor/Cleaner

\$8.00

Employer payments: (Public Utilities Code Section 465)

Paid vacation: Five (5) days after two (2) years of service or 15¢ per hour.

Overtime: Pursuant to Title 8 of the Code of Regulations (Industrial Welfare Commission Order No. 5-89), no employee eighteen (18) years of age or over and no employee sixteen (16) or seventeen (17) years of age who are not required by law to attend school, shall be employed more than eight (8) hours in any workday or more than forty (40) hours in any workweek unless the employee receives one and one-half (1 1/2x) times such employee's regular rate of pay for all hours worked over forty (40) hours in the workweek. Employment beyond eight (8) hours in any workday or more than six (6) days in any workweek is permissible provided the employee is compensated for such overtime at not less than: (1) One and one-half (1 1/2x) times the employee's rate of pay for all hours worked in excess of eight (8) hours up to including twelve (12) hours in any workday, and for the first eight (8) hours worked on the seventh (7th) day of work; and (2) Double the employee's regular rate of pay for all hours worked in excess of twelve (12) hours in any workday and for all hours worked in excess of eight (8) hours on the seventh (7th) day of work in any workweek.